

ATHENS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES
Organizational Board Meeting Minutes
Tuesday, February 3, 2026 – 6:00 P.M.
801 W. Union Street, Athens

**The Mission of the Athens County Board of Developmental Disabilities is to serve our
community with compassion, innovation, and transparency**

1. Margaret Demko called the meeting to order at 6:04 p.m.
2. Arian Smedley did roll call.

CONNER	Present
DEMKO	Present
GÜT	Present
JOLLEY	Present
LEWIS	Present
OCHES	Present
SABAIDUC	Present

Staff in Attendance:

Dr. Kevin Davis	Superintendent
Arian Smedley	Assistant Superintendent
Scott Zielinski	Director of Finance
Tristin Lawrence	Director of HR
Stephanie Kendrick	Director of Services & Support
Chris Linscott	Director of Facilities & Transportation
Autumn Brown	Director of Integrate Athens
Mary Howell	Service & Support Administrator, PGO
Heather Clemons	Community Inclusion Coordinator, ABEA

3. Demko read the Mission Statement.
4. Dr. Lewis motioned to approve the agenda.

MOTION#: 2-3-26-1A
MOTION: LEWIS
SECOND: CONNER
AYES: CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES, SABAIDUC
CARRIES: YES

5. Board members reviewed and discussed the annual documentation in the packet.

6. Before voting on the election of officers, Demko made a few remarks regarding her time spent on the board. She shared it has been almost 18 years of service (spanning multiple terms). Most of her time in her current terms have been as Board President. Within the past year, she has had other demands on her time (personal and professional). She went on to share it has been an honor to serve as President, but she added she would not accept a nomination for President, given these changes. Other board members expressed their appreciation for her time spent as President.

Oches motioned to elect Dr. Jason Jolley as Board President (Exhibit 7, page 56):

MOTION#: 2-3-26-2A
MOTION: OCHES
SECOND: LEWIS
AYES: CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES, SABAIUDUC
CARRIES: YES

Dr. Lewis motioned to elect Margaret Demko as Vice President (Exhibit 7, page 56):

MOTION#: 2-3-26-3A
MOTION: LEWIS
SECOND: OCHES
AYES: CONNER, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES, SABAIUDUC
ABSTAIN: DEMKO
CARRIES: YES

Demko motioned to elect Katie Conner as Secretary (Exhibit 7, page 56):

MOTION#: 2-3-26-4A
MOTION: DEMKO
SECOND: LEWIS
AYES: CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES, SABAIUDUC
CARRIES: YES

7. Oches motioned to re-appoint the current members on the Ethics and Finance/Personnel Committees for 2026:
 - a. Ethics Committee: Dr. Carolyn Bailey Lewis, Dr. Dianne Güt-Zippert, Katie Conner, Raz Sabaiduc (alternate)
 - b. Finance/Personnel Committee: Margaret Demko, Dr. Jason Jolley, Barry Oches, Raz Sabaiduc (alternate)

MOTION#: 2-3-26-5A
MOTION: OCHES
SECOND: JOLLEY
AYES: CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES, SABAIUDUC

CARRIES: YES

8. Before voting on Item 8, board members discussed changes to the proposed board meeting calendar, given the changes of meeting dates due to inclement weather conditions. Board members agreed to make the following changes:
 - a. No meeting on Feb. 24 (since the first meeting of the year is on Feb. 3)
 - b. Adding a meeting on Nov. 17
 - c. Changing the Dec. meeting to date to the 15th

This ensures we meet the requirement of having at least 10 meetings in a year.

Dr. Güt-Zippert motioned to approve the revised regular board meeting calendar as recommended on the fourth Tuesday of each month at 6:00 p.m., or as noted (Exhibit 9, Page 58).

MOTION#: 2-3-26-6A
MOTION: GÜT-ZIPPERT
SECOND: JOLLEY
AYES: CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES, SABAIUDUC
CARRIES: YES

9. Dr. Jolley motioned to approve the revised board training schedule as recommended (Exhibit 10, Page 59). The previously scheduled February training will be postponed until March 24, with the other trainings on April 28, June 23, and Sept. 22.

MOTION#: 2-3-26-7A
MOTION: JOLLEY
SECOND: OCHES
AYES: CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES, SABAIUDUC
CARRIES: YES

10. Oches motioned to approve to provide public notice of all board meetings as required by ORC 121.22. Notice shall be provided through local media, posted at all ACBDD office locations, and the ACBDD website.

MOTION#: 2-3-26-8A
MOTION: OCHES
SECOND: GÜT-ZIPPERT
AYES: CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES, SABAIUDUC
CARRIES: YES

11. Conner motioned to adjourn the organizational meeting at 6:29 p.m.

MOTION#: 2-3-26-9A
MOTION: CONNER

SECOND: LEWIS

AYES: CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES, SABAIUDUC