

ATHENS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES  
Board Meeting Minutes  
Tuesday, Oct. 28, 2025 – 6:00 P.M.  
Beacon School – 801 W. Union Street

**The Mission of the Athens County Board of Developmental Disabilities is to serve our  
community with compassion, innovation, and transparency**

1. Margaret Demko, Board President, called the meeting to order at 6:13 p.m.
2. Arian Smedley did roll call.

BOND	Present
CONNER	Present
DEMKO	Present
GÜT-ZIPPERT	Present
JOLLEY	Present
LEWIS	Present – virtual
OCHES	Present

Staff / Others in Attendance:

Dr. Kevin Davis	Superintendent
Arian Smedley	Assistant Superintendent
Scott Zielinski	Director of Finance
Chris Linscott	Director of Transportation / Facilities
Angela Patrick	MUI Coordinator
Becky Martin	Director of Education / Principal
Jamie Bartee	Assistant Principal
Autumn Brown	Director of Integrate Athens
Clayton Ray	SSA, PGO
Amy Goldsberry	SSA, PGO
Patrick Tegge	SSA, PGO
Ashley Herring	SSA, PGO
Paul Richard	Transportation, Teamsters
Heather Clemons	Community Inclusion Coordinator, ABEA
Crestlyn Chaney	Community member
Heidi Johnson	Community member
Marvin Martin	Community member
Raz Sabaiduc	Community member

3. Oches read the Mission Statement.
4. Dr. Jolley motioned to approve the agenda.

MOTION#: 10-28-25-1  
MOTION: JOLLEY  
SECOND: GÜT-ZIPPERT  
AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES  
CARRIES: YES

5. New Business:

**Items for review and discussion:**

- a. Based on an approval made during the September board meeting, the ACBDD board named the Beacon School cafeteria as the “Pam Bond Cafeteria” (Exhibit 1, Page 1), in recognition of Bond’s 13 years of service to the board that concludes at the end of 2025. This was also done in recognition of Bond’s support of initiatives that address food insecurity both in the community and for those served by the agency.
- b. Dr. Davis announced a new commissioner-appointed board member – Dumitru “Raz” Sabaiduc – will be joining the board starting in January 2026 (Exhibit 2, Page 2). He added Sabaiduc has worked in public service for 17 years, including 13 in child protective services, and is working on his Master’s Degree in Social Work. He also shared his son previously received services from the board and had mentioned he is grateful and humbled to be able to serve on the board.

Sabaiduc added that he appreciated the support his family received from his SSA, and he appreciates the opportunity to give back.

- c. Dr. Davis shared the recent re-appointments of two other commissioner-appointed board members – Barry Oches and Dr. Güt-Zippert. He expressed appreciation for their desire to serve another four-year term.
- d. Dr. Davis provided the board with an update on the next DODD Accreditation, which is scheduled for Oct. 7 & 8 of 2026 (Exhibit 3, Page 3). He shared that we will continue the tradition of forming an Accreditation Prep Team. The team will be led by Amy Goldsberry, the Medicaid & Waiver Services Manager. Per usual, we will also have a practice review through MEORC, which is slated to be completed in the Spring.
- e. Dr. Davis walked the board members through the Healthy Futures update in the packet (Exhibit 4, Pages 4-7). Per usual, the update showed a running list of staff-generated proposals that have already been reviewed by the workgroup and presented to the board. The two new proposals focused on agency contracts and the FSS program. With regard to the process for contracts, the workgroup was satisfied with our current process and recommended no changes. With regard to the FSS program, the workgroup did have recommendations for improvement. A formal proposal / policy

will be presented to the board during the December meeting. The remaining proposals for review will be presented to the board at a future date. Dr. Davis expressed appreciation to the Healthy Futures Workgroup for their efforts.

- f. Dr. Davis walked the board members through the County Board of Developmental Disabilities Cost Projection Dashboard (Exhibit 5, Page 8-9). This dashboard, for the first time, shows cost projections for all county boards throughout the state through a publicly facing website. This tool shows that in 2024, for the first time, the DD system statewide had more expenses than revenue. Dr. Davis also showed specific counties, like Athens and neighboring counties. In contrast to statewide numbers, Athens County does not show signs of expenses exceeding revenues until 2027-2028.
- g. Dr. Jolley motioned to approve Administrative Policy 63. Operating Standards for the Education of Children with Disabilities (Exhibit 6, Pages 10-68).

MOTION#: 10-28-25-2  
MOTION: JOLLEY  
SECOND: BOND  
AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES  
CARRIES: YES

Oches motioned to approve Administrative Policy 33. Medication (Exhibit 6, Pages 10-68).

MOTION#: 10-28-25-3  
MOTION: OCHES  
SECOND: GÜT-ZIPPERT  
AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES  
CARRIES: YES

- h. Board members discussed the next board meeting:
  - i. Regular meeting: Tuesday, Dec. 16, 2025, 6:00 p.m.

**Motions for vote:**

- a. Dr. Jolley motioned to approve September Board Meeting Minutes (Exhibit 7, Pages 69-73).

MOTION#: 10-28-25-4  
MOTION: JOLLEY  
SECOND: BOND  
AYES: BOND, CONNER, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES  
ABSTAIN: DEMKO  
CARRIES: YES

- b. Bond motioned to approve end-of-year turkey/ham offer to Beacon School families (Exhibit 8, Page 74).

Discussion: Dr. Davis shared this has been a tradition since 2020. Some families take advantage of this offer. Some do not. In 2024, the program cost was \$1,393.70, and it supported 45 families.

MOTION#: 10-28-25-5  
MOTION: BOND  
SECOND: GÜT-ZIPPERT  
AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, LEWIS, OCHES  
ABSTAIN: JOLLEY  
CARRIES: YES

- c. Güt-Zippert motioned to approve plans for All Staff Breakfast, expending up to \$750 (Exhibit 9, Page 75).

MOTION#: 10-28-25-6  
MOTION: GÜT-ZIPPERT  
SECOND: OCHES  
AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES  
CARRIES: YES

- d. Bond motioned to approve contract with Adrienne Nagy, PT, for PT services, and custom home/equipment modifications and wheelchair evaluations, pending Prosecuting Attorney's approval (Exhibit 10, Pages 76-79).

MOTION#: 10-28-25-7  
MOTION: BOND  
SECOND: LEWIS  
AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES  
CARRIES: YES

- e. Dr. Jolley motioned to approve renewing contract with Haynes Kessler Myers & Postalakis, pending Prosecuting Attorney's approval (Exhibit 11, Pages 80-83).

MOTION#: 10-28-25-8  
MOTION: JOLLEY  
SECOND: BOND  
AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES  
CARRIES: YES

## 6. Board Reports:

- a. Superintendent, Dr. Kevin Davis (Exhibit 12, Pages 84-95).  
Report stands. He added the agency is aware that the federal government shutdown could negatively impact the approximately 300 individuals served who receive SNAP benefits. A list of food pantries and "blessing boxes" has been provided to all SSAs to have available, in the event we learn of a family in need. Additional needs will be assessed as we are made of aware of them. Demko mentioned the

Appalachian Children's Coalition is also preparing a list of resources on their website.

- b. Director of Education, Becky Martin (Exhibit 13, Page 96-99).  
Report stands. The school's production of The Nightmare Before Christmas will be on Nov. 13, 10 a.m. Breakfast with Santa will be on Dec. 6, 9 a.m. to noon. All are welcome.
- c. Director of Finance, Scott Zielinski (Exhibit 14, Pages 100-111).  
Report stands.
- d. Director of Human Resources, Tristin Lawrence (Exhibit 15, Pages 112-116).  
Report stands.
- e. Director of Facilities and Transportation, Chris Linscott (Exhibit 16, Pages 117-118).  
Report stands. He added interviews for the Assistant Custodian position are nearly complete. He expects to have an update on this item at the next board meeting.
- f. MUI Coordinator, Angela Patrick (Exhibit 17, Page 119).  
Report stands. She shared all staff have completed their annual MUI training, including the training covering the rule changes.
- g. Director of Service and Support, Stephanie Kendrick (Exhibit 18, Pages 120-121).  
Report stands.
- h. Director of Integrate Athens, Autumn Brown (Exhibit 19, Pages 122-124).  
Report stands. She shared her department is making final plans for an employer appreciation luncheon for later in the week. She also shared her department had a great time tabling during the Uptown Halloween celebration over the weekend.
- i. Assistant Superintendent, Arian Smedley (Exhibit 20, Pages 125-128).  
Report stands.

7. No comments from Visitors relative to the agenda.

8. No comments from Unions relative to the agenda.

9. No comments from the Board.

10. Bond motioned to enter into Executive Session per ORC 121.22 (G)(1) to consider the employment of a public employee at 6:58 p.m.

MOTION#: 10-28-25-9

MOTION: BOND

SECOND: JOLLEY

AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES

CARRIES: YES

11. Bond motioned to approve a contract with Dr. Kevin Davis to serve as Superintendent.

MOTION#: 10-28-25-10

MOTION: BOND

SECOND: LEWIS

AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES

CARRIES: YES

12. Bond motioned to adjourn at 7:55 p.m.

MOTION#: 10-28-25-11

MOTION: BOND

SECOND: CONNER

AYES: BOND, CONNER, DEMKO, GÜT-ZIPPERT, JOLLEY, LEWIS, OCHES

CARRIES: YES