

ATHENS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES
Ethics Committee Minutes
Tuesday, June 24, 2025 – 5:50 P.M.
Beacon School – 801 W. Union Street

**The Mission of the Athens County Board of Developmental Disabilities is to serve our
community with compassion, innovation, and transparency**

In attendance:

Margaret Demko, Board President

Pam Bond, Board Secretary

Dr. Carolyn Lewis, Board Member

Dr. Dianne Güt-Zippert, Board Member

Barry Oches, Board Member

Dr. Kevin Davis, ACBDD Superintendent

Arian Smedley, ACBDD Assistant Superintendent

- I. Dr. Davis explained the reason for convening. A Beacon School teacher, Beth Maccombs, wishes to become an independent provider to support her adult son. Due to her being an ACBDD employee, the Ethics Committee is required to convene to discuss and review this request to ensure there is no conflict of interest.
- II. Dr. Davis walked the board members through the following documents:
 - a. Review the Conflict-of-Interest form completed by employee (Page 1)
 - b. Review and complete the Ethics Council Review Checklist (Page 2-3)
- III. There was brief discussion from the committee around regarding her current role and confirming she is not employed as a supervisor responsible for approving or supervising services to be provided under the contract, and other.
- IV. Ethics Committee recommendation:

The committee, based upon the information shared and discussed, believes that all necessary information for the review is available and that no conflict of interest exists and no other ethics violations exists and recommends that the contract be authorized according to board policy and procedure. Signatures will be secured at a later date.