



Our Board

We are grateful to the ACBDD's Board Members. These individuals are well respected in our community. They volunteer an enormous amount of time and energy ensuring people with intellectual and developmental disabilities receive the highest quality of services in Athens County.



Margaret Demko
Board President



Dr. Jason Jolley
Board Vice President



Pam Bond
Board Secretary



Dr. Leonard Allen
Board Member



**Dr. Carolyn
Bailey Lewis**
Board Member



Katie Conner
Board Member



Barry Oches
Board Member

Our Superintendent

We thank the Athens County community for supporting the ACBDD. This past year, we continued to help over 800 individuals with developmental disabilities stay safe, achieve their dreams, and live their fullest life possible.

Throughout 2023, the ACBDD enhanced in-person programming, whether through introducing the community to Unified Basketball and Sibshops or by building the Teen Time program. We are grateful to be able to provide these sorts of programs to our community.


We have immense appreciation for our staff, who demonstrate their dedication to our mission and vision every day. And we thank the Athens County residents for their continued support of what we do.



ACBDD's Superintendent Kevin Davis takes a moment to pause for a photo with Derek just before the start of Unified Basketball. The ACBDD sponsored the county's first-ever Unified Basketball League at the Athens Community Center in 2023. Unified Leagues invite individuals with and without disabilities to play together. This league is inspired by a simple principle – training and playing together is a quick and easy path to friendship and understanding.

Ken R Davis

Front cover: For the past 20 years or so, Doug Latz has collected and recycled aluminum cans throughout Athens County. It is estimated he has recycled over 50 tons of cans, wheeling them to Cullison Scrap Metal by way of his bicycle and wagon. This hard work and dedication earned him the title of Recycling Hero in 2023. His work was also recognized by the Athens County Commissioners, who declared November 15 (America Recycles Day) as Doug Latz Day in Athens County.



The ACBDD's Early Intervention program provided support for 26 babies and toddlers in 2023. Jodi Mitchell, Developmental Specialist, assists in crafting and implementing strategies that enhance a child's growth and development. In addition, Mitchell models behaviors and provides tools for the parent or caregiver. In a recent session with Joyce (pictured here with Mitchell), they enjoyed some cuddle time while discussing strategies with Joyce's grandparents on how to help Joyce reach her goals.

About Our Agency

Since its inception in 1957, the ACBDD has provided individuals opportunities to learn, grow, and enrich their lives. We provide quality services by assessing individual needs and creating individual plans. We help to integrate individuals with developmental disabilities into their community as valued citizens.

Our Mission & Vision

Our mission is to serve our community with compassion, innovation and transparency.

Our vision is an integrated and inclusive Athens County.

Our Core Values

Respecting Everyone
Spending Responsibly
Thriving Communities
Working Together
New Ideas
Openness
Honesty
Reliability

The ACBDD's Office of Integrate Athens launched a new program called Sibshops. Sibshops is a support group for youth ages 8-17 who have siblings with a developmental disability. The experience provides siblings with information and support in a highly recreational setting. This effort is in partnership with Ohio Sibs and the Ohio Department of Developmental Disabilities.

829



Number of children and adults assisted by the ACBDD

68%



Percentage increase in individuals assisted since 2012

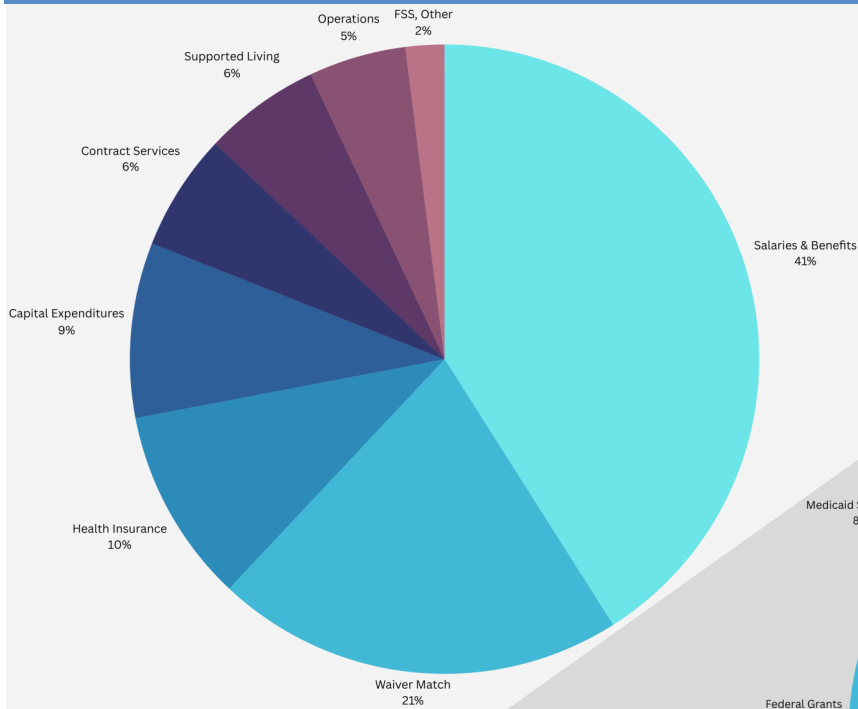
2023 by the Numbers

95



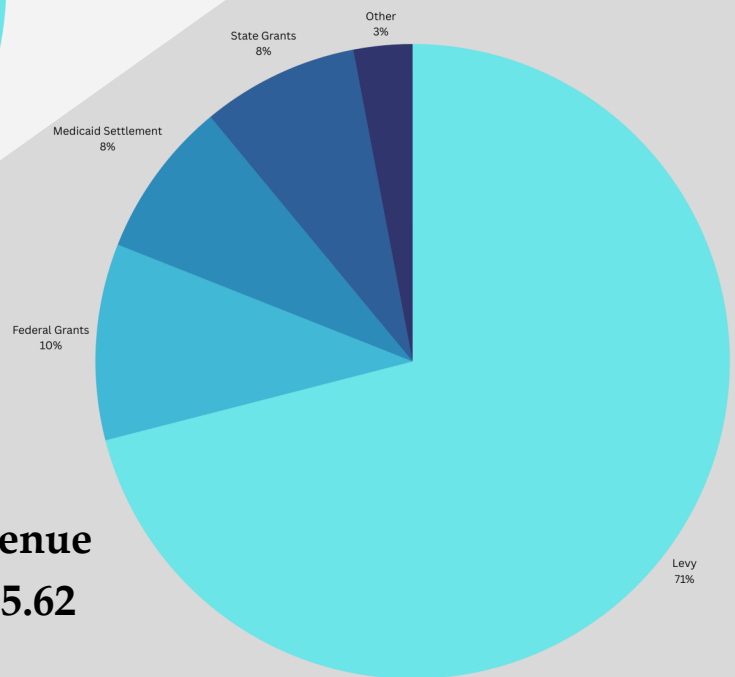
Number of individuals who received services from PersonnelPlus to find and retain employment

2023 by the Numbers



In 2023, based on completion of the standardized needs assessment, 13 individuals were enrolled in Medicaid funded waivers to meet their needs. Additionally, the agency added three new waivers that transferred in from another county. The projected annualized cost is (based on average waiver costs, per individual): Individual Options (\$126,911); Level One (\$20,015); and SELF (\$25,891).

Total Revenue
\$11,736,645.62



491



Number of those receiving case management services through the Service & Support division

220



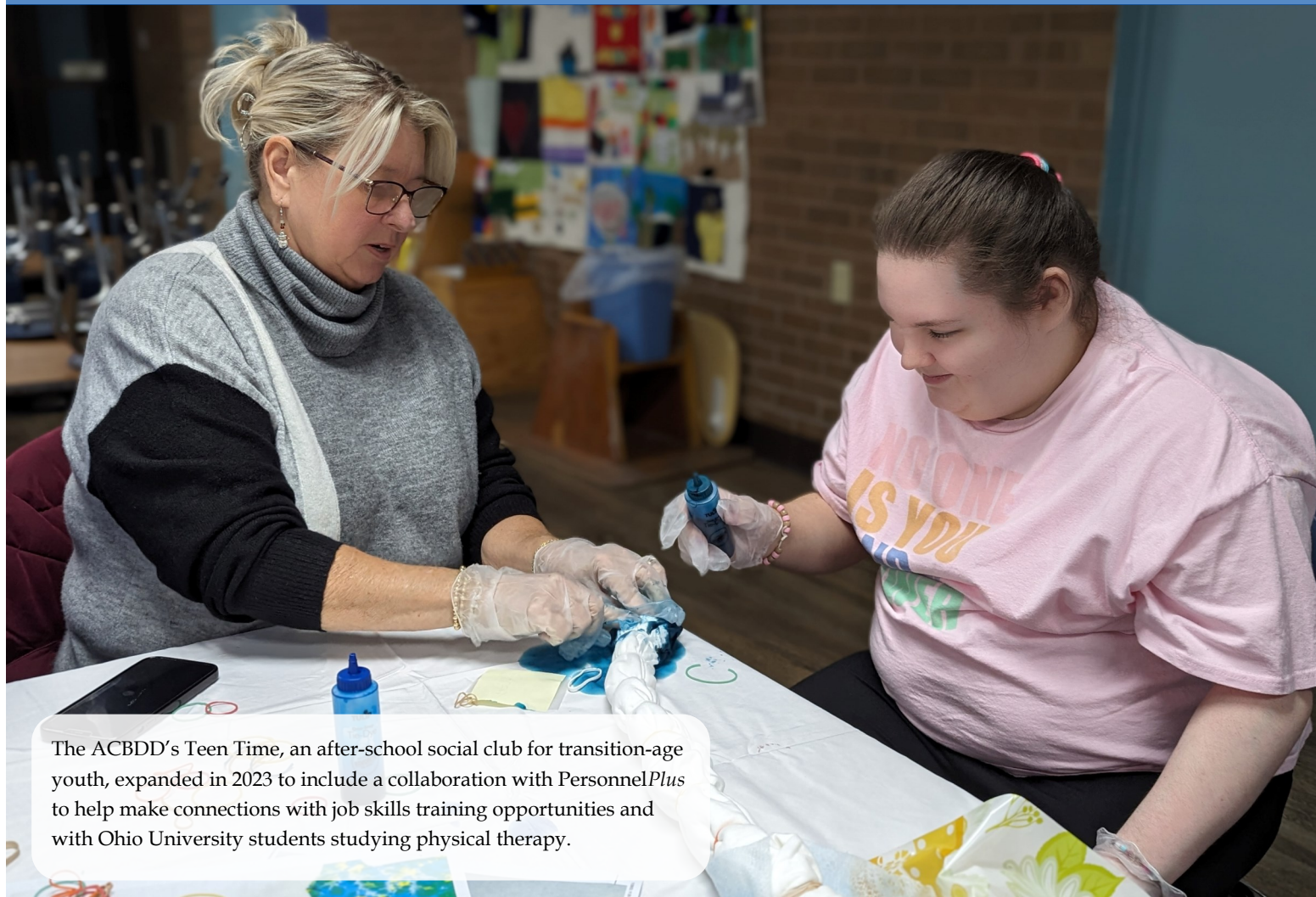
Number of individuals supported to live safely in their chosen community setting

155



Number of families that benefited from the ACBDD's Family Support Services program

2023 by the Numbers



The ACBDD's Teen Time, an after-school social club for transition-age youth, expanded in 2023 to include a collaboration with PersonnelPlus to help make connections with job skills training opportunities and with Ohio University students studying physical therapy.

63



Number of youth age 3-21 who are enrolled in Preschool or Beacon School

48



Number of youth ages 14-21 who receive Transition Services to help them prepare for life after graduation

42%



Percentage increase in the number of transition-age youth receiving services since 2022

The ACBDD In 2024 and beyond

In the years to come, we will continue to work toward our vision of creating an integrated and inclusive Athens County. Specifically, we plan to focus on these areas:

Employment



In 2024, we will continue to expand employment services to individuals served by enhancing experiences for transition-age individuals through job club.

In addition, we will focus on removing barriers to employment by offering coordination, ongoing support, job development, training programs, and interview preparation services.

HCBS



In 2024, the ACBDD anticipates enrolling up to nine individuals to receive home and community based waiver services (HCBS).

These services will be phased in based on the assessed need of the individual and the use of the free choice of provider process. The options will include one of three waiver types: the Individual Option, Level One, or SELF.

Other Inclusion Efforts



In 2024, we will continue to invite community members to sign the Inclusion Pledge, which celebrates and inspires efforts to make our community more inclusive.

We will also continue to serve all ages in connecting to their community. We will do this through relationship building and supporting community partnerships and collaboration.

In 2023, Jared became employed at Mitzi Lou's just before graduating from Beacon School. He had been working toward this goal of securing a job for years. ACBDD staff and a community partner played an important part in this positive outcome, including Beacon School staff, Service & Support Administration, PersonnelPlus, Transition Services, and Capabilities.



ATHENS COUNTY BOARD OF
DEVELOPMENTAL DISABILITIES

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