

ATHENS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES
Board Meeting Minutes
Thursday, September 23, 2021 – 6:00 P.M.
801 W. Union Street, Athens

**The Mission of the Athens County Board of Developmental Disabilities is to serve our
community with compassion, innovation, and transparency**

1. Margaret Demko, Board President, called the meeting to order at 6:02 p.m.
2. Arian Smedley did roll call.

ALLEN	Present
BOND	Absent (arrived by 6:03 p.m.)
CONNER	Present
DEMKO	Present
JOLLEY	Present
LEWIS	Present
OLIVER	Present

Administrative Staff in Attendance:

Dr. Kevin Davis	Superintendent
Steve Kramer	Director of Finance
Gwen Brooks	Director of Human Resources
Scott Zielinski	Medicaid Manager
Bridget Gilmore	Director of Transportation & Facilities
Tristin Lawrence	Director of Service & Support
Becky Martin	Director of Education
Arian Smedley	Assistant Superintendent

See sign-in sheet for full list of attendees.

3. Oliver read the Mission Statement.
4. Dr. Jolley motioned to approve the agenda.

MOTION#: 9-23-21-1
MOTION: JOLLEY
SECOND: ALLEN
AYES: ALLEN, CONNER, DEMKO, JOLLEY, LEWIS, OLIVER
CARRIES: YES

5. New Business:

Items for review and discussion:

- a. Board members discussed the ACBDD’s response to COVID-19. Dr. Davis shared that school is going well and still operating in person. The school did have its first case of COVID with a staff person – and this was shared with the community, as required. We are working closely with the health department. The school will continue as normal, with those identified being asked to quarantine. He added we are seeing more cases now among those served than ever before, including several in the hospital. Providers are also struggling with a number out sick. Of all the time during the pandemic, right now has been the most difficult time.
- b. Board members discussed the ACBDD’s letter to stakeholders (Exhibit 1, Pages 1-2). Dr. Davis stated the letter explains the shortage of Direct Support Professionals (DSP) statewide and the impact at the local level.
- c. Board members discussed the ACBDD’s DSP Support Strategies (Exhibit 2, Pages 3-6). Dr. Davis shared the document details out our efforts to try to mitigate the DSP shortage crisis at the statewide and local level. There was brief discussion about how best to support independent providers, who tend to earn more per hour.
- d. Dr. Allen motioned to approve Option D (cash incentive + mandatory testing) at the \$500.00 level of the COVID-19 Vaccine Incentive Plan (Exhibit 3, Pages 7-8). During discussion, Dr. Davis walked the board members through the exhibit in the packet. There was discussion on a variety of topics, including what other school districts are doing, how we find out a positive case, the logistics of testing, and the impacts of positive cases.

MOTION#: 9-23-21-2

MOTION: ALLEN

SECOND: OLIVER

AYES: ALLEN, CONNER, DEMKO, JOLLEY, LEWIS, OLIVER

NAYS: BOND

CARRIES: YES

- e. Board members discussed updates on the ACBDD’s insurance plan. Dr. Davis provided the update that the changes previously discussed will not happen in this calendar year. It is likely they will happen in 2022.
- f. Board members discussed future meetings/trainings
 - Next board training: Tuesday, Oct. 26, 5:00 p.m. (Probate Court and the ACBDD)
 - Next regular meeting: Tuesday, Oct. 26, 6:00 p.m.

Motions for vote:

- a. Dr. Jolley motioned to approve August Regular Meeting Minutes (Exhibit 4, Pages 9-15).

MOTION#: 9-23-21-3
MOTION: JOLLEY
SECOND: OLIVER
AYES: ALLEN, BOND, CONNER, DEMKO, JOLLEY, LEWIS, OLIVER
CARRIES: YES

- b. Oliver motioned to approve the ACBDD's 2022-2024 Strategic Plan.

MOTION#: 9-23-21-4
MOTION: OLIVER
SECOND: LEWIS
AYES: ALLEN, BOND, CONNER, DEMKO, JOLLEY, LEWIS, OLIVER
CARRIES: YES

- c. Dr. Lewis motioned to approve updated quote for replacing heating and cooling system in the Integrate Athens office (Exhibit 5, Pages 16-22).

MOTION#: 9-23-21-5
MOTION: LEWIS
SECOND: OLIVER
AYES: ALLEN, BOND, CONNER, DEMKO, JOLLEY, LEWIS, OLIVER
CARRIES: YES

- d. Dr. Allen motioned to approve the Teamsters contract (Exhibit 6, Pages 23-57).

MOTION#: 9-23-21-6
MOTION: ALLEN
SECOND: LEWIS
AYES: ALLEN, BOND, CONNER, DEMKO, JOLLEY, LEWIS, OLIVER
CARRIES: YES

- e. Dr. Jolley motioned to approve plan for discarding items that are not needed or are obsolete (Exhibit 7, Page 58).

MOTION#: 9-23-21-7
MOTION: JOLLEY
SECOND: BOND

AYES: ALLEN, BOND, CONNER, DEMKO, JOLLEY, LEWIS, OLIVER
CARRIES: YES

- f. Dr. Allen motioned to approve recommendation from the Ethics Committee regarding opinion from the Ohio Ethics Commission (Exhibit 8, Page 59).

MOTION#: 9-23-21-8
MOTION: ALLEN
SECOND: JOLLEY
AYES: ALLEN, BOND, CONNER, DEMKO, JOLLEY, LEWIS, OLIVER
CARRIES: YES

6. Board Reports:

- a. Superintendent, Dr. Kevin Davis (Exhibit 9, Pages 60-64).
Report stands. He highlighted the meeting scheduled next week with DODD Director Jeff Davis. The focus of the meeting will be to discuss waiver sustainability.
- b. Director of Finance and Operations, Steve Kramer (Exhibit 10, Pages 65-74).
Report stands. He added the agency received the second installment of levy funds.
- c. Director of Human Resources, Gwen Brooks (Exhibit 11, Pages 75-77).
Report stands.
- d. Director of Facilities and Transportation, Bridget Gilmore (Exhibit 12, Page 78-80).
Report stands.
- e. MUI Coordinator, Katie Evans (Exhibit 13, Page 81).
Report stands.
- f. Director of Service and Support, Tristin Lawrence (Exhibit 14, Pages 82-83).
Report stands.
- g. Director of Education, Becky Martin (Exhibit 15, Pages 84-85).
Report stands. She added there will be no school on Friday, Oct. 8 for teacher in-service.
- h. Director of Employment Options, Angela Carter (Exhibit 16, Pages 86-87).
Report stands.
- i. Director of Integrate Athens, Autumn Brown (Exhibit 17, Pages 88-89).
Report stands.

7. No comments from Visitors relative to the agenda.
8. Regarding comments from Unions relative to the agenda, Jerry Swackhamer thanked the board for passing the motion on the vaccine incentive and testing mandate, adding it will help keep people safe.
9. No comments from the Board.
10. Bond motioned to adjourn.

MOTION#: 9-23-21-10

MOTION: BOND

SECOND: OLIVER

AYES: ALLEN, BOND, CONNER, DEMKO, JOLLEY, LEWIS, OLIVER

CARRIES: YES