

ATHENS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES  
Special Board Meeting Minutes  
Tuesday, August 20, 2020 – 6:00 P.M.  
801 W. Union Street, Athens, Ohio 45701

**The Mission of the Athens County Board of Developmental Disabilities is to serve our  
community with compassion, innovation, and transparency**

1. Margaret Demko, Board President, called the meeting to order at 6:04 p.m.
2. Arian Smedley did roll call (all attended via Zoom).

ALLEN	Present (joined by 6:15 p.m.)
BOND	Present
DEMKO	Present
JOLLEY	Present
LEWIS	Present
OLIVER	Present

Administrative Staff in Attendance:

Dr. Kevin Davis	Superintendent
Steve Kramer	Director of Finance & Operations
Arian Smedley	Assistant Superintendent

Others in attendance:

Steve Postalakis  
Kendall Dearing  
Lyn Justis  
Tina Wilson

3. Davis read the Mission Statement.
4. Dr. Lewis motioned to approve agenda.

MOTION#: 08-20-01  
MOTION: LEWIS  
SECOND: OLIVER  
AYES: BOND, DEMKO, JOLLEY, LEWIS, OLIVER  
CARRIES: YES

5. New Business:

**Motions for vote:**

- a. Lewis motioned to review Step 3 of a complaint as a full board.

Discussion: Dr. Davis provided some background on the issue at hand. He introduced Steve Postalakis, the Board's legal counsel, to all board members. He updated the Board on where a grievance stands. The grievant has gone through Step One, appealed to Step Two, and has indicated he'd like to appeal to Step Three, which involves going before the Board. Once a grievance reaches to Board, Board members have three options for hearing the complaint: as the entire board, as a committee, or through a hearing officer. Board members, Dr. Davis, and Postalakis briefly discussed their options. They decided to hear the complaint as a full board.

MOTION#: 08-20-02  
MOTION: LEWIS  
SECOND: JOLLEY  
AYES: ALLEN, BOND, DEMKO, JOLLEY, LEWIS, OLIVER  
CARRIES: YES

6. No comments from Visitors relative to the agenda.  
7. No comments from Unions relative to the agenda.  
8. No comments from the Board.  
9. Bond motioned to adjourn.

MOTION#: 08-20-03  
MOTION: BOND  
SECOND: LEWIS  
AYES: ALLEN, BOND, DEMKO, JOLLEY, LEWIS, OLIVER  
CARRIES: YES