

# Newsline



News and information from Athens County Board of Developmental Disabilities

Summer 2020

## ACBDD quickly responds to COVID-19



ATHENS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES



F.A.N.S

Helping People Connect to their Community

Friends  
Allies  
Neighbors  
Athens County



# The ACBDD delivers food, works remotely, collects PPE, and more

It has been almost six months since the ACBDD made the difficult decision to close its doors to the public and transition staff to mostly remote work. It is hard to fathom that so much of our lives changed so quickly. Given the risk COVID-19 poses to the individuals we serve, these changes were necessary to keep everyone safe.

## Early steps

Although the official closure happened in mid-March, the ACBDD’s planning started in February. COVID-19 wasn’t officially a pandemic at that time, but it was already ravaging other parts of the country. Even though Ohio had no confirmed cases yet, the ACBDD was preparing for the worse-case scenario. We started issuing guidance and reminders to our provider network about the importance of staff and individuals served staying home when sick. By early March, we were in the process of updating our emergency plans and had already met with the City-County Health Department to help us along.

## School closure

By mid-march, Beacon School was on Spring Break. COVID-19 still had not reached Ohio, but it was close, close enough for institutions like Ohio State University to close and for big events like the Arnold Classic to be cancelled. It was time for the ACBDD to make some additional changes. Supt. Kevin Davis was technically on his spring break vacation during this time, but you never would have known. He came into the office most days to help the leadership team navigate these uncharted waters.

After consulting with area school districts and further assessing the risk to our students, we announced the school would be closed for at least two weeks. We closed our school before any other DD Program did, and we were the first K-12 school to close in the county.

Once schools closed statewide, Beacon School initiated a distance learning program for the first time ever and in record time. Our Beacon staff and families went from being on Spring Break, to having a closed school, to being distant instructors and learners. IEPs, typically reviewed and updated in the Spring, were developed remotely. And the ceremony for our two graduates followed appropriate social distancing guidelines by being hosted outdoors followed by a graduation parade. Plans for the fall are still being developed. To help us explore options, we conducted a survey of our parents/guardians to help develop our plan.

## Provider supports

Immediately following the school closure, the ACBDD called for an emergency provider meeting. This meeting set the tone for how we would work together through this pandemic. The group still meets to this day every other week. The group discusses challenges, concerns, and works through solutions together. Based on these meetings, we learned we could help our providers by facilitating the hiring of DSPs and the sharing of their staff, we started collecting and distributing PPE, and we established an online forum to help providers stay in touch with each other and with us in between meetings.

## Food deliveries

Within days of the school’s closure, the ACBDD initiated a food delivery program for the first time ever. Food insecurity is a reality for many of our students. It was an easy decision to make. Breakfast and lunch would be delivered to the homes of our



## The ACBDD's COVID-19 response, cont.

students (and their siblings). The program was initially expected to last through the school closure but then was extended to July 2, which was also the end of our virtual summer camp.

### Agency closure

Shortly after closing the school, the agency closed to the public. Staff were instructed to work from home if they could. We can thank Kris Dunlap, our IT Manager, for so seamlessly transitioning the majority of our staff to virtual work. Staff who are off site are still working and available, as if they were in the office. Some work continues in the buildings, which is possible by the thorough cleaning by our custodial staff. All gatherings have either been canceled until further notice or moved to Zoom.

### Virtual board meeting

The state of Ohio granted public entities the flexibility of meeting virtually during this time. The ACBDD decided to take advantage of this new option, as this was in line with our other safety measures. The ACBDD Board has successfully met virtually since March.

### Financial support to providers and families

The 2020 ATCO Legacy Fund RFP was initially scheduled to be released in the fall. However, to support local providers in their response to COVID-19, the ACBDD issued a special funding cycle in April.

Also in April, the ACBDD approved a one-time increase of \$300 per household for FSS-eligible families for COVID-19-related expenses.

### Stakeholder survey

Feedback is important to us at any time, but particularly during this unprecedented event. In addition to regularly soliciting feedback from our staff, we issued a stakeholder survey to assess how we are doing. It was helpful to have confirmation of what we are doing well and areas where we can improve upon.

### Leadership team

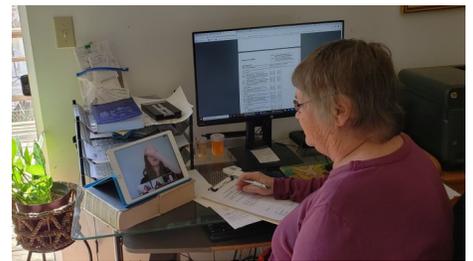
The ACBDD's leadership team, under the guidance and direction of Supt. Kevin Davis, continues to meet weekly (by Zoom) to stay abreast of the constantly changing situation. The priority for the leadership team has been to develop safety protocols, issue communications to all stakeholders, and to ensure essential services continue.

### Early Intervention

Our Early Intervention staff were quick to transition their work to a virtual setting. The majority of families elected to continue services, and the EI team has done a great job staying in touch with all the families.

### Employment Options

Our Employment Options / PersonnelPlus team has continued been at the front lines helping those we serve with their employment related needs, albeit virtually. Several individuals had their hours cut or were laid off due to COVID-19. Our staff has been there to help them find new jobs and help them learn the new safety protocols for when they were ready to head back to work.



# The ACBDD's COVID-19 response, cont.

## Integrate Athens

Our Integrate Athens team was quick to start finding fun and creative activities to share with our provider network. This was to help entertain individuals who normally attend a day program, but were now stuck at home after they closed. The team also stepped up to oversee the Beacon Summer Camp, which turned into a virtual program due to the pandemic.

## Service & Support

While the state's rules relaxed somewhat during this pandemic to allow county boards to focus on health and safety, our SSAs' attentiveness to those served has only increased. They have been vigilant about connecting with the individuals on their caseloads to make sure everyone has their basic needs met, that PPE is readily available, and that all safety measures are being followed to keep them healthy.

## Facilities

Even though our facilities are closed to the public, some essential work is still being done in the building. This is only possible because our custodial staff has been diligently cleaning all of our facilities.

## Transportation

Our drivers were quick to support our food delivery program. We were also able to easily add to their routes the school's distance learning packets and the summer camp materials. Without them, none of this would be possible.

## Moving forward

For now, we have settled into our new normal. Most of our staff continue to work from home. We are grateful to have such a dedicated team who demonstrates great compassion and flexibility by working hard to find new ways to continue serving the individuals we support.

As we think ahead and plan for the re-opening of our facilities, it will be done in a thoughtful and strategic way. Our target date for beginning the process of re-opening our buildings is currently August 3rd, 2020. We emphasize this will be a SLOW re-opening.

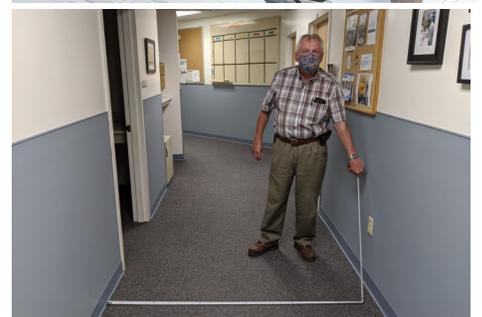
We are developing division-specific re-opening plans that will address the unique nature of each building and each group of staff. These plans will involve staggering staff, rotating schedules, continued remote work, continual sanitary procedures, and personal protective equipment.

We will share these plans as they are finalized and approved. Until then, please feel free to reach out to us with any questions or concerns.

Just know that at the forefront of our minds, every day, is to keep everyone safe. This includes our staff, their families, and – most importantly – the individuals and families we serve. To accomplish this effectively, we will need to continue to be flexible and nimble to quickly adjust to the state of things.

## Feedback is always welcome

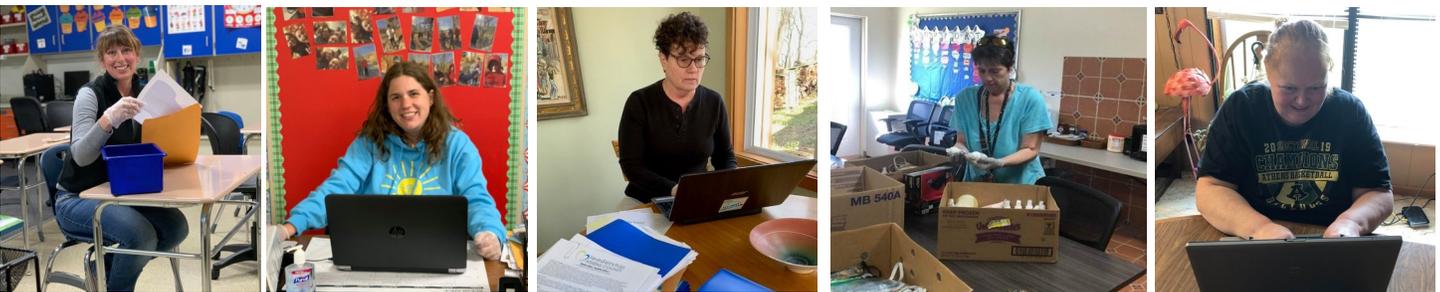
As always, we welcome the feedback of our staff and stakeholders at any time. Please feel free to contact us if you have questions, concerns, or just a comment about our approach. Comments can be sent to [feedback@athenscbdd.org](mailto:feedback@athenscbdd.org).



# The ACBDD is #StillAtWork, supporting those we serve while still being safe and practicing social distancing



What to do during the quarantine



## Food programs makes and delivers nearly 10,000 meals to Beacon Students and their siblings



Two of our drivers, Jayne Hart at left and Zeke Hutchison at right, pick up one of their final packages of food to be delivered to families in our first-ever food delivery program. Altogether, we made and delivered 5,051 breakfasts and 4,928 lunches for a total of 9,978 total meals from the time school closed through July 2. That’s right. Almost 10,000 meals made and delivered to our Beacon School students and their siblings. Thank you again to everyone who made this program possible.



**5,051  
Breakfasts**



**4,928  
Lunches**

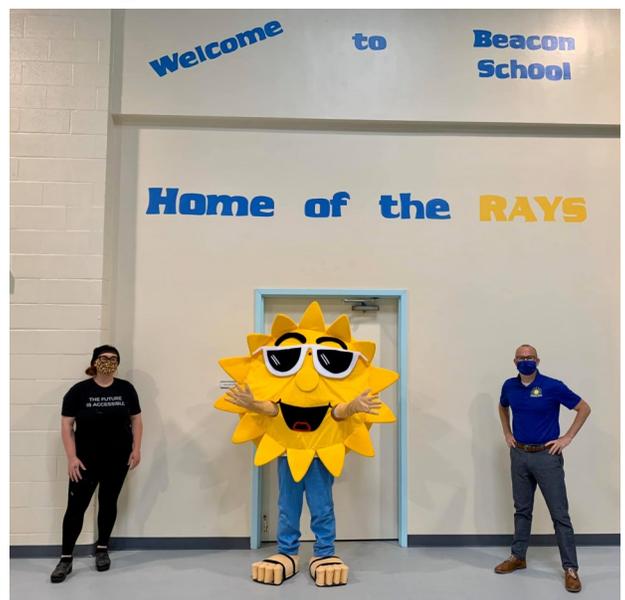


**9,978  
Total Meals**

## Facility upgrades made during school closure

While Beacon School is closed to students and the public, we have been able to make a few upgrades to the building. Local artist Nancy Jane Epling used the time to paint bright and colorful murals featuring the school's new mascot on the gymnasium walls (see Nancy, “Ray” and Supt. Kevin Davis pictured here).

We also started the process of installing a new HVAC system in the gym. By the time school starts again, we hope to have air conditioning functioning in that space. Lastly, the pool was recently got a makeover with a new paint job and a filter repair.



## Playing catch-up

It has been a little while since the ACBDD has issued a newsletter. So please consider this our catch-up edition. The start of this newsletter, as you saw, outlined our response to date to COVID-19. The rest of this newsletter will capture updates, events, and developments from February through June. We hope you enjoy!

## The ACBDD’s 2020 Board Members

We are grateful to our 2020 Board Members. These individuals are well respected in our community. They volunteer an enormous amount of time ensuring people with intellectual and developmental disabilities receive the highest quality of services in Athens County. This year marked the beginning term for Dr. Carolyn Bailey-Lewis.

*Photo at right: Back row from left to right, Dr. Leonard Allen; Pam Bond, Board Secretary; Margaret Demko, Board President; Dr. Kevin Davis, Board Superintendent. Front row from left to right, Dr. Carolyn Bailey-Lewis; Dr. Jason Jolley, Board Vice President; Sherri Oliver.*



## The ACBDD publishes 2019 Annual Report

During 2019, the ACBDD continued to help nearly 680 individuals (and their families) stay safe, achieve their dreams, and live the fullest life possible. We are proud to present some of last year’s accomplishments in our 2019 Annual Report.

A PDF version of the report can be downloaded from the agency’s website ([www.athenscbdd.org](http://www.athenscbdd.org)) or by visiting the agency’s Facebook page ([facebook.com/athenscbdd](https://facebook.com/athenscbdd)). If you would like to receive a hard copy, please contact us. We would be happy to send one to you.



**2019 Annual Report**  
[athenscbdd.org](http://athenscbdd.org)

## DD Awareness Month kicked off with celebration at Beacon



National Developmental Disabilities Awareness Month kicked off locally at Beacon School in late February with a celebration of students, staff and local elected officials. The awareness month has been celebrated every year in March since 1987. This year’s theme is “Let’s Connect.”

Athens Mayor Steve Patterson presented a Mayoral Proclamation to the ACBDD.

The ACBDD currently serves nearly 700 residents with developmental disabilities, along with the resident’s families. Patterson urged community members to celebrate the month and recognize the many contributions made by those with disabilities.

Representative Jay Edwards presented a commendation from the state. He spoke highly of the work being done by the city and the county when it comes to disability awareness. He also pointed out that while Athens has done a great job, there is always more to be done when it comes to inclusion.

In recognition of this special month, the ACBDD also hosted its traditional March on Court Street (see next article for more details). The annual Disability

Awareness Fest hosted at the Athens Community Center was unfortunately canceled due to COVID-19 and the social distancing recommendations that were in effect at that time.



Also during the month of March, Supt. Kevin Davis was invited to attend a private dinner with Dr. Temple Grandin, just before her free lecture to the community called “Educating All Kinds of Minds.”

# Advocates take to the streets for DD Awareness Month march



“Individuals with disabilities have been fighting for years for equal rights, to be represented in a way that everyone else is represented in the community.” Those are the words of Dr. Kevin Davis, our Superintendent here at the ACBDD. He, along with all of our staff, work year round to promote developmental disability awareness, but March is the month dedicated to developmental disability awareness across the nation.

As part of our traditional activities for this special month, we hosted our third annual March on Court Street for Disability Awareness

“We start here at Baker Center, and we usually have about 100 or 150 people show up with signs and banners supporting individuals with disabili-

ties,” said Davis.

Among those dozens of people is William Peacock, who elected officials call a ‘Champion’ of the disability awareness movement in Athens. He says

**“Individuals with disabilities have been fighting for years for equal rights, to be represented in a way that everyone else is represented in the community.”**

- ACBDD Supt. Kevin Davis

## March on Court Street, cont.

the ACBDD does a lot of good for people with developmental disabilities.

“It’s good that the County Board and people with developmental disabilities can share goals together and help these young people become advocates in the future,” said Peacock.

Many of the young people attending the march are students of the ACBDD’s Beacon School.

“A lot of my students had a lot of fun making these signs today, talking about the disability they have, talking about their strengths and their weaknesses. Just kind of helping them learn to advocate for themselves and then letting the community know we’re here, and we’re ready to be a part of your community,” said Samantha Dunlap, a Young Adult instructor at Beacon School.

As young people learn to advocate, others show the community how they already participate.

“I use a pencil to draw from either pictures or magazines and after I do it from the pencil, I do the painting and I do it calmly and relaxed. And I call it ‘perfect timing,’” said Scott Brooks, an artist with Passion Works.

State Representative Jay Edwards attended the march. He says the communities he represents work to include everyone.

“We’re taking things in context of how can we make this accessible to everyone,” said Jay Edwards. “If someone’s in a wheelchair, if someone uses a walker, if someone has certain things, how can we make this accessible to anyone? It’s that way of thinking – and I don’t think every community is that way— this community is very special in that every time a project comes up, it is how do we include everybody,” Edwards said.



For Davis and the ACBDD, advocacy is a year-round effort.

“We wish there wasn’t even a need for a disability awareness month. To us, all twelve months are disability awareness month, that’s what our job is and that’s what we do,” said Davis

## Superintendent hosts virtual “Chat with the Superintendent”

Since 2019, Supt. Kevin Davis has been hosting “Chats with the Superintendent” every quarter. These are opportunities for staff and stakeholders to talk informally with the superintendent to discuss anything related to the agency. In May, due to COVID-19, we successfully transitioned these in-person sessions to be hosted via Zoom.



## ACBDD receives support from individuals and businesses

We thank all of the individuals and businesses who have made donations to the ACBDD in these times of COVID-19. A long list of donors (listed below) have provided us with masks, other PPE, and food. All of these supplies go to a great cause—supporting our provider network, the individuals we serve, and our staff.

**Thank you, from the ACBDD!**

- Athens City-County Health Department
- Athens County Emergency Management Agency
- Asphalt Materials, Inc.
- Christina Davis and Christy Murdock
- Kristy Goldsberry
- Laura Rosario
- Log Cabin County Quilts
- Lowes
- MEORC
- Noriko Kantake
- Robin Cox
- Rocky Brands
- Sew Happy Quilting Traditions
- Texas Roadhouse



# ACBDD's Spring in-service features special guests, awards

We hosted our first-ever all staff meeting with 100 plus staff members by Zoom in early May. We were fortunate to have guest speakers such as DODD Director Jeff Davis, OACB Director Bridget Gargan, and the Athens-City Health Department Director Jack Pepper, who shared updates and answered questions. We also had State Rep. Jay Edwards join us to say thanks to our staff for their hard work during this difficult time. One of the highlights of the day was announcing our special staff awards, which were coordinated by the ACBDD's Positive Culture Committee.

### Safety Award

This award is for staff who show continuous commitment to ensuring safety of staff and/or individuals served. The winner for this award went to Sue Orth, Training Coordinator with PersonnelPlus. Sue recently identified and brought up a seat belt usage issue for a student (a young adult). She helped the team find a balance in what was safe while still giving the student the right to choose what to do with regards to using the safety belt.



### Sunshine Award

This award goes to a staff person who makes others' day better and works hard to support their team in a positive way. This year's Sunshine Award winner is Lanae Roth, our Beacon School cook. Her nominator wrote, "During the months of closure due to the Coronavirus, Lanae worked tirelessly to prepare bagged healthy breakfast and lunches for our students, who we know would have gone without. Even during those times, Lanae kept a smile on her face and declared to me one day, 'This is what it's all about.'"



### Outcome Achievement Award

This award goes to a person or team of people who supported an individual served in achieving an exceptional outcome within the past year. The 2020 Outcome Achievement Award went to SSA Barb North Moss and her fellow team members who worked tirelessly to support an individual facing severe difficulties at home. The team got the individual out of the house and found a temporary placement at a nearby developmental center for stabilization. The individual quickly showed progress once in a safe setting. Barb led the team in finding a new home, where the individual now lives safely with supportive staff. Their efforts helped this individual find a better life with a bright future!



## Congratulations again to all of the winners!

They, along with the other nominees, exemplify the mission and vision of the ACBDD. We are proud of all of them and appreciate their hard work every day.



## ACBDD announces winners of Spring 2020 ATCO Legacy Fund

The ACBDD is proud to announce the Spring 2020 recipients of the ATCO Legacy Fund include Echoing Hills Village, Inc., Natural Freedom Wellness Center, RHDD, and The Sech-Kar Company.

Eligible applicants were entities that deliver services to individuals with intellectual / developmental disabilities in Athens County.

This particular funding cycle was specifically for any expenditure related to

COVID-19, so long as the expenditure promoted the health or safety of individuals with developmental disabilities or staff of the provider.

The ACBDD received four proposals, and all four were fully funded. Congratulations to all of the winning agencies! We look forward to hearing about the impact this funding opportunity has had on the individuals they serve and their operations.



A father who continues to receive EI services virtually excitedly shared with his Developmental Specialist that one positive thing that has occurred due to the “stay-at-home order” is the stronger relationship that has developed between mother and daughter (the mother has had medical issues and the daughter has had many appointments that mother could not attend that had interfered with bonding).



## ACBDD hosts “thank you” ceremony for Polar Bear Plunge organizers

The Polar Bear Plunge, sponsored by Albany VFW 9893, wasn’t just for fun and games. The event raised a lot of money for Beacon School.

The students and staff at Beacon held a party in early March to offer their gratitude. There was cake and punch, a plaque presentation, and handmade gifts for the VFW members. To top it off, the Beacon School PTA received a check for \$12,395. Beacon School principal, Becky Martin, gets an unexpected hug from Brian Johnson, project lead on the Polar Bear Plunge, after the plaque presentation. Jared, Beacon School student, gave a handshake to VFW member Jeff Havens at the party.



## Fall plans for Beacon School forthcoming

As we think ahead and plan for the re-opening of our facilities, it will be done in a thoughtful and strategic way.

Beacon School created a committee specifically to develop its reopening plans. Part of the process included collecting feedback from our school families. We appreciate everyone who took the time to participate in that survey.

That feedback is very helpful as we move forward.

Now that we have received guidance from the state, we will be working hard to come up with a plan for next school year. We will be share this information with our families as soon as it is ready. We appreciate everyone’s patience as we work through these difficult times.



# Beacon School Graduation 2020

Two students from Beacon School were treated to a special social-distancing graduation day in early June. The two graduates, Brooke and Isaac, participated in individual graduation ceremonies outside of the school and then were able to enjoy a parade drive-by of friends, family and school employees.



# Employment Options &



**PersonnelPlus**  
Employment Services  
*Still the one in Athens County after 30 years!*

## Virtual Summer Youth Foundations a success!

For many years, PersonnelPlus has provided a summer youth work program for students with disabilities in Athens County. Previously, the program had lasted five weeks with the first week being an educational week using curriculum from Skills to Pay the Bills. The next four weeks the students were community employed and paid for their work. For some students, this was “fun” money.” For others, it was used to buy back to school items, groceries, or to help pay household bills.

This summer, however, looked a little different due to COVID-19. This year, the ACBDD and PersonnelPlus still provided this essential service to transition-age students with a few modifications.

With some thinking “outside the box,” help from area businesses, and Opportunities for Ohioans with Disabilities (OOD), services were provided all online. The program lasted three weeks and the students were “in class” for three hours a day, for four days a week. Students were still paid for participating in this service.

Each week of service addressed a different topic. During the first week, we focused on self-advocacy. During the second week, we participated in career exploration through Zoom meetings with area business. We also discussed interests the students had working in these businesses. Finally, in the last week, we highlighted why people work, skills employers look for, and how to get a job. During this week, Job Developers Angela Carter and Marcus Dobro were able to join and present information on resume writing and interviewing skills.

Six students participated in this summer’s employment program. Students were divided into two groups with Heather Clemons and Sue Orth each leading a group. They were assisted by Job Trainer, James Friihauf.

The students were engaged, insightful, and full of questions. Students actively participated daily and gave rave reviews at the end.

We were unsure what to expect with this new format, but we were pleasantly surprised. It was a huge success with only a few technical issues that were easily overcome.

PersonnelPlus would like to thank the following area business for their support and help with this year’s program:



**BRENEN'S**  
coffee  cafe



**Karen’s Pampered Pets**





## Service & Support

Athens County Board of DD

COVID-19 may have us working mostly remotely, but that does not stop us from celebrating our staff. We recently celebrated Beth Graham with a retirement parade!

Beth is retiring after nearly 25 years of service supporting people with developmental disabilities in Athens County as an SSA. Beth is the ultimate team player! We will miss her contributions, but we wish her the absolute best in her retirement.

# ACBDD and SSAs celebrates Beth Graham's retirement COVID-19-style



# MUI BULLETIN

Ohio Department of Developmental Disabilities

## Role of the Provider in UI Process

### Independent Provider:

- Immediate Actions.
- Write an incident report.
- Notifications-guardian and send incident report to SSA (designee) the first working day following the day the incident was discovered. Other providers when necessary.
- Identify causes and contributing factors.
- Collaborate on the development of prevention plan and implement.
- Complete UI log monthly and review for patterns and trends-corrective actions for trends.
- Send UI logs to county board upon request (random sampling).
- Work with team to ensure that risks associated with UIs are addressed in the plan.

### Agency Provider:

- Immediate Actions.
- Write an incident report.
- Notifications-guardian and others per plan. Notify other providers when necessary.
- Identify causes and contributing factors.
- Investigate (send CB upon request).
- Collaborate on the development of prevention plan and implement.
- Complete UI log monthly and review for patterns and trends-corrective actions for trends.
- Send UI logs to county board upon request (random sampling).
- Work with team to ensure that risks associated with UIs are addressed in the plan.

## Trauma-Informed Care:

*According to the latest information, people with disabilities can be eight times more likely to be raped, sexually abused, or assaulted. Here's a very informative video about having a Trauma-Informed Care Response.*

<https://www.youtube.com/watch?v=qtWD1XJrhNo>

*Jona Moberg is the Survivor Advocate with the ACBDD and provides advocacy and support for individuals that have been raped or sexually assaulted. She can assist members of the individual's team in helping them have all the resources they need to wrap around the individual during this time of crisis and trauma.*

*This support includes meeting the individual, staff, and/or guardian at the hospital to provide support during the examination process. She can help work with law enforcement and assist with protection orders as well as helping to work with the court system. Beginning July 1, 2020, Survivor Advocates will resume in person advocacy at the hospital. This position is not a replacement for HPC staff, reporting MUI's and that it is limited to incidents that could be sexual abuse UI's/MUI's.*

*MUI reporting and notification process has not changed. You can request Jona's assistance when you call the ACBDD On-Call or MUI Coordinator to report what has occurred. For more information about supporting victims of sexual assault or abuse, contact Jona at [jmoberg@athenscbd.org](mailto:jmoberg@athenscbd.org).*

**What's New from DODD?** New Transcript Feature in DODD/My Learning:

<https://dodd.ohio.gov/wps/portal/gov/dodd/about-us/training/>

**If you need any further information, please contact Integrate Athens or the MUI Division:**

**Integrate Athens: (740) 541-9600/MUI Division: (740) 541-9590**

Tina Wilson: [cwilson@athenscbdd.org](mailto:cwilson@athenscbdd.org)

Katie Evans: [kevans@athenscbdd.org](mailto:kevans@athenscbdd.org)

## Work Anniversaries

### March

Amy Goldsberry – 2 years

### April

Jamie Hart—19 years

Carl Johnston – 14 years

Gail Tigner – 10 years

Kris Dunlap – 9 years

Mary Howell— 7 years

### May

Becky West— 36 years

Susan Weaver – 22 years

Rex Maccombs – 16 years

Jerry Swackhamer – 5 years

Ronald Kelley – 4 years

### June

Tami Harter –19 years

Jennie Booth – 16 years

Sam Hudnell – 15 years

Jeff Dolman – 15 years

Andres Muniz – 4 years

David McKee – 4 years

Jamey Marcus – 3 years

Arian Smedley – 3 years

Scott Zielinski – 2 years

### July

Carol Janes-Tinkham – 40 years

Cindy Rector – 21 years

Karen Hynes – 12 years

Anna Dailey – 2 years



**Congratulations!**

# The ACBDD in the news

## Developmental Disabilities Awareness Month kicks off

The Athens Messenger—February 28, 2020

## A tour of Beacon School

The Athens Messenger—February 28, 2020

## Advocates “March” for developmental disability awareness

WTAP—March 2, 2020

## Cold bodies make warm hearts

The Athens Messenger—March 5, 2020

## Beacon School will provide meals for students during shutdown

WOUB News—March 11, 2020

## ACBDD closes Beacon School; will deliver meals

The Athens NEWS—March 11, 2020

## Local resources fight student food insecurity during closures

The Athens NEWS—March 12, 2020

## Athens County Board of Developmental Disabilities institutes complete closure

WOUB News—March 16, 2020

## Coronavirus emergency sparks demand for caretakers

WOUB News—March 20, 2020

## Direct Support Professionals work on front lines, behind the scenes

The Athens Messenger—March 25, 2020

## ACBDD’s ATCO Legacy Fund prioritizes COVID-19-related expenses

The Athens Messenger—May 7, 2020

## ACBDD adapts to pandemic through digital resources

The Athens NEWS—May 20, 2020

## Picture page: Beacon School Graduation 2020

The Athens Messenger—June 6, 2020

