



ATHENS COUNTY BOARD OF  
DEVELOPMENTAL DISABILITIES

A man with glasses and a blue cap is smiling and holding up a fishing rod in his right hand and a yellow perch in his left hand. He is standing on a wooden dock by a lake with a forested background. The image is the background for the entire page.

# Annual Report 2018

# Our Board



# Our Leadership Team





# Our Superintendent



We thank the Athens County community for supporting the ACBDD. This past year, we continued to help nearly 640 individuals with disabilities stay safe, achieve their dreams, and live the fullest life possible. Also in 2018, we hosted the region's very first "March on Court Street" in Athens for disability awareness, and we successfully completed our three-year transition of ATCO. These are just a few of the accomplishments from 2018 we are proud of and that we highlight in this report, which we hope you enjoy. As always, we welcome you to visit us so you can see our high-quality work first-hand.

*Ken R Davis*

# About us

## Early Intervention:

Early Intervention serves children from birth through age 2. We provide services mostly in the home to help children reach developmental milestones, improve outcomes, and empower families. In 2018, this program served 61 children.



## Transportation:

Our transportation department offers a vital resource by increasing individuals' access to educational services, employment, and opportunities for community inclusion. Our fleet traveled a total of 189,489 miles in 2018.



## Employment Options:

Employment Options & PersonnelPlus assist individuals with establishing career goals, and securing and maintaining employment. In 2018, this division assisted 153 people.



## Beacon School:

Beacon School & Preschool serves children from 3 through 22. Students receive educational and specialized services to reach their individual goals. In 2018, these programs served 61 students.





### **F.A.N.s Program:**

The Friends Allies and Neighbors program brings together individuals with and without disabilities based on shared interests. In 2018, the program served 70 individuals.



### **Service & Support:**

Our Service & Support Administration division provides case management to help individuals connect to the community – through school, employment, housing, recreation and other ways that are meaningful to the individual. In 2018, the division supported 387 individuals.



### **UI/MUI:**

Our Unusual Incident / Major Unusual Incident department helps individuals who have been involved with situations that adversely affect health and welfare. In 2018, this department assisted 111 individuals with MUIs.



**The ACBDD oversees a variety of programs and services that cover the entire lifespan. From birth through the end of life, the ACBDD is there to assist Athens County residents with developmental disabilities.**



TRISOLINI GALLERY





# Highlights from 2018



## **First march for disability awareness:**

We hosted the region's and state's first-ever march for disability awareness. A bit of rain did not prevent nearly 100 people from participating. It was the perfect way to kick off March as Developmental Disabilities Awareness Month.

## **SSA office moves to The Plains:**

Thanks to the hard work of our Facilities crew, the SSA department was relocated to a newly renovated office in The Plains. This has allowed everyone in the department to work in the same building. We look forward to being good neighbors in The Plains for many years to come.



## **Athens County "Fixes the List":**

As part of a statewide effort, we joined in full force to fix the waiting list for Home and Community-Based Services. What was overly complex and a poor representation of true need is now simpler, more accurate, and designed to get individuals services when they need them.





### **PersonnelPlus celebrates 35 years:**

In celebration of its 35th year in operation, PersonnelPlus hosted its biggest Employee/Employer Gala yet. Nearly 350 people attended. The gala celebrated workers of diverse abilities and recognizing the value they bring to their communities.



### **Beacon graduates:**

In 2018, Beacon School graduated three stellar students. Pictured are Gabrielle (Gabby) Moulton, Justin McCormick, and Morghen Smith. We will miss them as they venture off to do new things, and we hope they visit again soon.



### **Supt. named Workplace Hero:**

Our agency has made significant improvements over the past few years. The local Red Cross chapter believes much of that success is because Supt. Kevin Davis has been at the helm. This earned Kevin the Red Cross Hometown Heroes' Workplace Hero Award.



# A tribute to ATCO

ATCO, the agency's beloved adult program of nearly 50 years and birthplace of both *PersonnelPlus* and *Passion Works*, officially closed its doors in December 2018 after completing its three-year transition. The ACBDD, along with DD boards across the state, was ordered by the federal government to divest itself of programs like ATCO. Staff agency-wide worked diligently to make sure individuals served by the program would continue to have access to the services they received at ATCO. They successfully completed this task, and we are proud of their work.

Below: During ATCO's farewell open house, Dan Schoonover demonstrated how he assembled pens in the ATCO workshop.







Above: After the final ATCO board meeting, ATCO board members posed with several employees and members of the program.

Below: Grace Holland and Autumn Brown give each other a comforting hug at ATCO's farewell Open House.

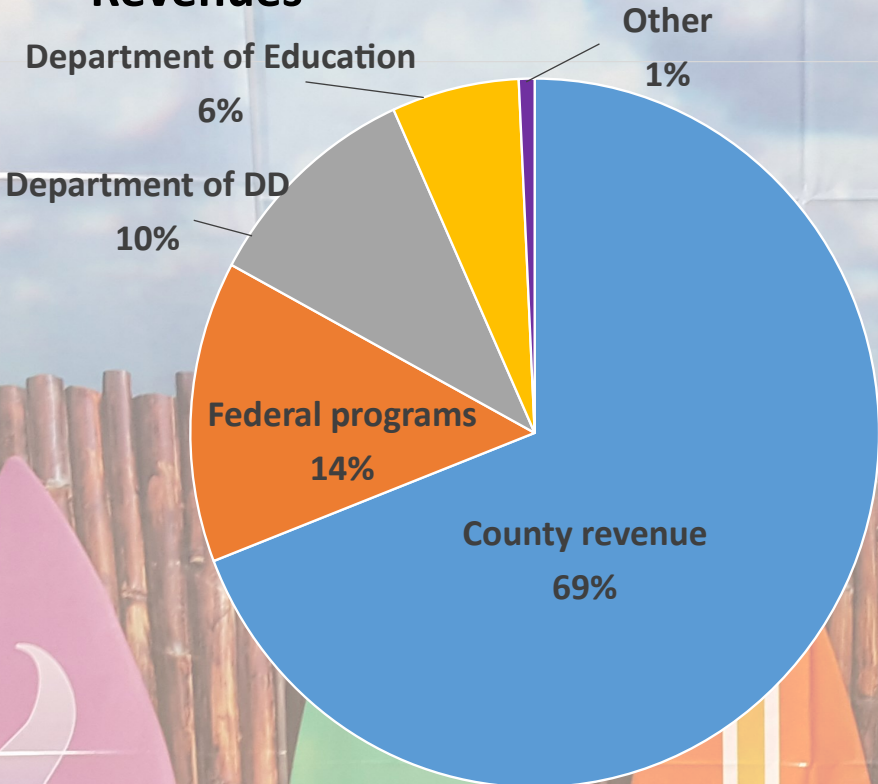
Opposite page, bottom left: During the farewell open house, photos were on display all over the building, including in these photo albums. Here, Jan Hedges searches for photos of her two sons who attended ATCO.

Opposite page, bottom right: Chris Biester treated the crowd to some live music during ATCO's farewell open house.



# 2018 by the numbers

## Revenues



**Total: \$10,725,409**

**637**



**Number of adults and children  
served by the ACBDD**

**214**



**Number of individuals who  
receive waiver services**





**153**



Number of individuals who were helped by Employment Options

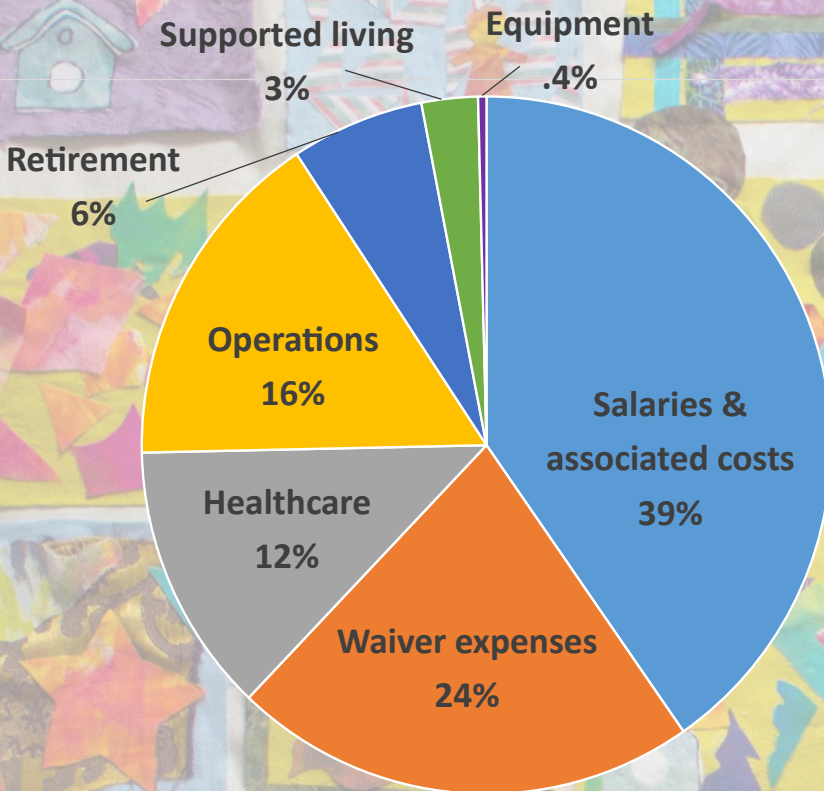
**387**



Number of individuals receiving case management services through our SSA Division

# 2018 by the numbers

## Expenditures



**Total: \$10,773,465**

In 2018, the ACBDD increased the number of individuals served by 10% over the previous year. The success of our Employment Options division, *PersonnelPlus*, and the expansion of our waiver services accounted for the growth in participation. Calendar year 2018 ended with expenditures exceeding revenues by \$48,056 (.45%). In order to provide adequate working space for the SSA Division, capital funds were used to repurpose the building previously occupied by *PersonnelPlus*, saving the agency thousands when compared to alternative options.





In 2018, DODD Director John Martin retired after 12 years of leading the Ohio Department of Developmental Disabilities. Supt. Kevin Davis, on behalf of the ACBDD, presented him with a world-famous Athens County Passion Works Studio flower.

Thank you, Director Martin, for all you have done to support people with disabilities in Ohio!





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OLD NAVY 17  
IVE FREE -

CHOOSE  
PersonnelPlus  
Employment Services  
To Find Your Job!  
Matching Job Seekers Find Jobs  
Since 1983

In High School and  
Thinking about  
Working?

EMPLOYMENT  
OPTICS

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# ACBDD in 2019 and beyond

In 2018, the ACBDD made a number of changes that will set the direction for the agency into 2019 and for years to come:

- We established the agency's new vision, mission, and value statement:



## Vision

An integrated  
and inclusive  
Athens County



## Mission

To serve our  
community with  
compassion,  
innovation and  
transparency



## Values

Respecting everyone,  
spending responsibly,  
thriving communities,  
working together,  
new ideas, openness,  
honesty, reliability





- We created the Office of Integrate Athens to promote and enhance integration and inclusion efforts throughout the county.



- We established the ATCO Legacy Fund to help support agency and independent providers with their integration and inclusion efforts. This fund, administered by the Athens County Foundation, will help ensure the essence of ATCO will serve people with developmental disabilities well into the future.

As we head into 2019, we look forward to guiding these new initiatives through their first year, and sharing their success stories.



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