



# ATCO Transition Educational Forum

Tuesday, May 3, 2016

6pm

ATCO Cafeteria



## Agenda

- Introductions
- Mission Statement
- Why we are here?
- What we “know”
- What we don’t “know”
- Open discussion
- Questions



## Introductions

### Facilitators Today:

- Kevin Davis, Superintendent
- Autumn Brown, ATCO Transition Manager
- Introductions by all (sign-up sheet)



## **OUR MISSION**

**The Mission of the Athens County Board of Developmental Disabilities is to enhance the quality of life for individuals with developmental disabilities through an array of individualized services and supports**



## Why are we here?

### ATCO Transition Announcement - 2.10.16

- The ACBDD and ATCO is announcing that the ACBDD and ATCO will soon begin the process of complying with the federally mandated order from the Center for Medicare and Medicaid Services (CMS) regarding county boards of DD and conflict free case management.
- This transition phase will occur over the next three years, with an end goal of all individuals being transitioned to our local partner providers by January 2019. At that time, January 2019, ATCO will cease operations.



## Why are we here?

- The new federal rule (by CMS) calls for conflict-free case management for all county boards in the state. This mandate is in effect because there is an inherent conflict of interest for any county board that provides the services, monitors the services, and then receives funding for these services. *To resolve this conflict, the ACBDD is required to transition away from providing Medicaid-funded services.*

## Why are we here?

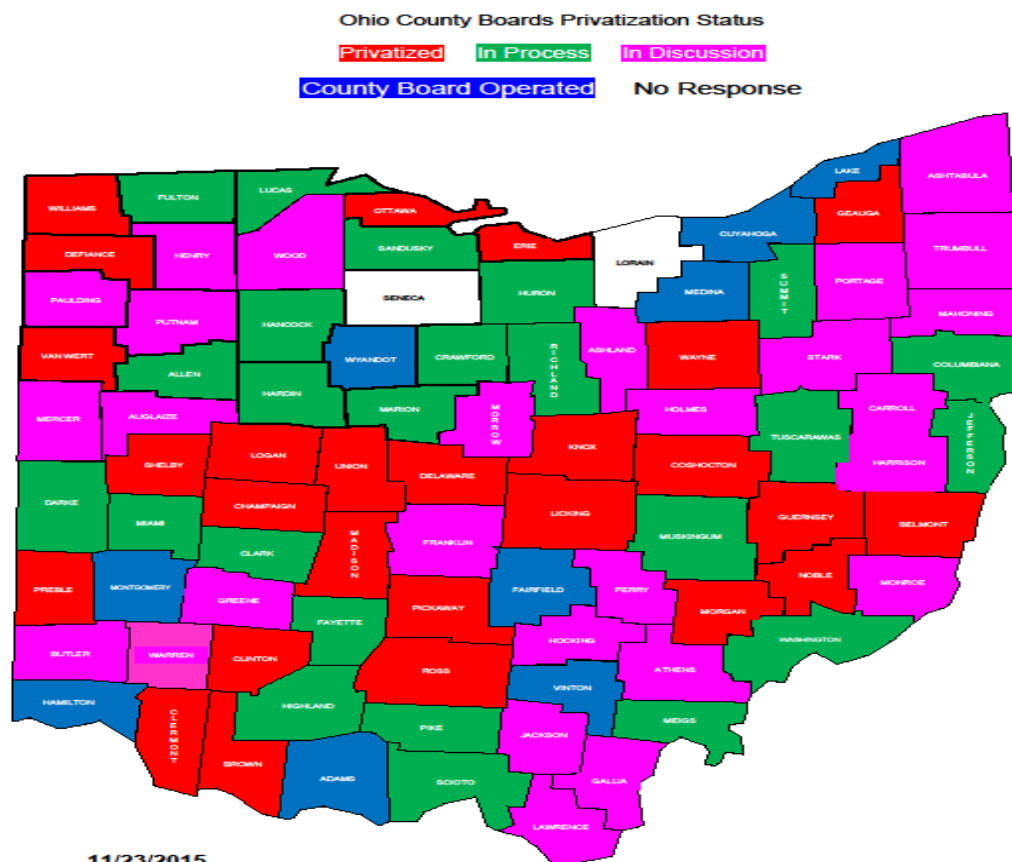
- CMS announced Conflict-Free Case Management Rule in March 2014
- Ohio requested 10-year timeframe (2024)
- DODD announced on June 23, 2015 the CMS will permit Ohio to have until 2024 to come into compliance
- Ohio must take steps over next 8 years to show we are moving toward full compliance.
- If a county board is not in full compliance by 2024 it risks losing all federal funds – which would have a disastrous impact on its ability to adequately serve people with developmental disabilities



# Athens County Board of Developmental Disabilities

*Building on Abilities*

- 88 counties
- 26
- 25
- 26
- 9
- 2





## Why are we here?

Why is Athens County starting now?

- Benchmarks the ACBDD was required to submit to the DODD regarding the reduction of day habilitation waiver services in October 2015
- An analysis of the current numbers of individuals receiving support at ATCO
- Assessment of our tax levies

## Why We are Here?

Why start now – ***most importantly?***

- County boards have an obligation to ensure no disruption in services to individuals with DD
- County board programs are quite extensive, and require step-by-step implementation over multiple years
- Because we understand how difficult this transition will be for all involved. We are committed to ensuring quality services for individuals with developmental or intellectual disabilities during and after this transition.



What we know:

ATCO “closing” versus “privatization”

County board has agreed to keep all CB staff on to help with the transition

Services to be affected: ATCO, Transportation, Passion Works

## What we know:

ATCO – Transition Educational Forums – educational meetings will be held in the ATCO cafeteria.

- ***March 1, 2016***      ***6:00 p.m.***
- ***April 5, 2016***      ***6:00 p.m.***
- **May 3, 2016**      **6:00 p.m.**

## What we know:

### ATCO transitional planning committee (ATCO cafeteria)

- March 15, 2016 2:00 p.m.
- March 29, 2016 2:00 p.m.
- April 12, 2016 2:00 p.m.
- April 26, 2016 2:00 p.m.
- May 10, 2016 2:00 p.m.
- May 24, 2016 2:00 p.m.

# What we know:

## ATCO Transition Committee

- ☐ ATCO – Mark C
- ☐ Transportation – Butch W
- ☐ Passion Works – Wendy M

Be all  
in or get  
all out.  
There is  
no halfway.

## What we know:

ATCO Transition Manager – Autumn Brown

- Oversee and supervise the Adult Services Program transition and all associated adult services staff. Work with individuals served, as well as families, ATCO support staff of those served, and appropriate SSAs to help ensure a seamless transition between ATCO and the new service providers
- Ensure that direct care staff knowledge transfers as clients transfer from ATCO to another service provider
- Remain in-tune with the work culture and maintain positive morale among employees
- Coordinate opportunities for retained staff to receive assistance with job search techniques, resume building, and professional development/training.



## What we know:

Agency Provider Meeting - Thursday, Feb 25

- RHDD
- Echoing Meadows
- Sech-Kar
- Buckeye Community Services
- Expanding Your Horizons
- Havar
- SOAR

All in attendance indicated a desire to increase their day habilitation services and transportation services





What we DON'T know!!!!

*A LOT*

We do want the County Board to be a leader in this process...it has to be very transparent, and a very inclusive process to all who wish to join

# ATCO Transition Manager

Autumn Brown

# *Atco Update:*

What is being  
done to help  
those we serve  
understand and  
be a part of this  
process?



Everyone has an opportunity to be a  
part of this process!

**Monday Life Skills Class 1-2pm**

- ❖ Dedicated to the Transition Planning Process
- ❖ Coordinated by Autumn Brown, assisted by other Atco Staff
- ❖ Allows those served to learn what the transition means, how changes will happen, and empowers them to make decisions their own.

Everyone has an opportunity to be a  
part of this process!

- ❖ Atco Leaders are taking responsibility to learn about the changes and help others
- ❖ Developing a plan to get to know other day hab groups, including a county wide Atco Idol plan!
- ❖ Make plans to go to the other day habs and learn about them

Everyone has an opportunity to be a part of this process!

We have discussed how to invite other groups to Atco

- One group at a time so it isn't too much.
- Invite to Special Events, Classes, Fundraisers, Meet for outings

Everyone has an opportunity to be a part of this process!

During the life skills class we are designing a comparison chart for individuals and families to compare Day Habs and what services they have to offer.

[illegible]

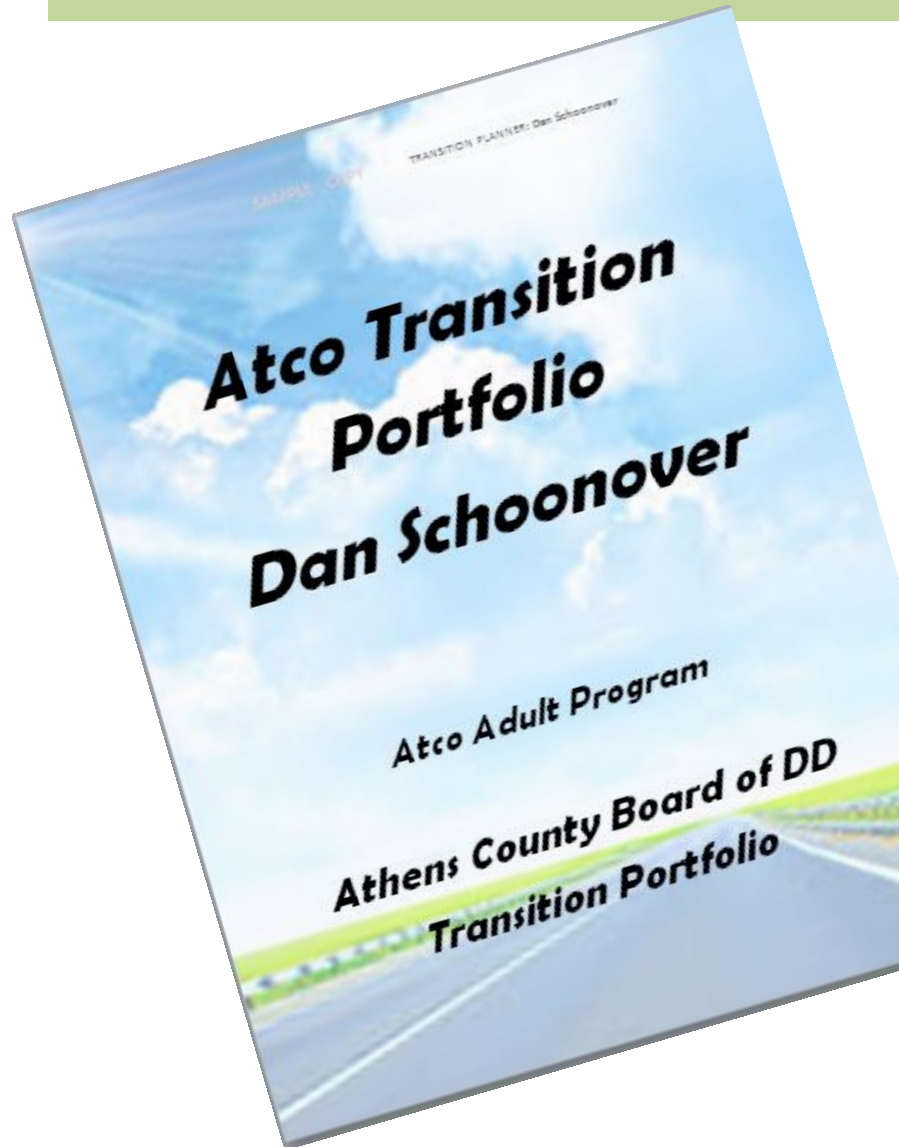
# Atco Transition Committee News:

- **Welcome new members and Representatives for Atco individuals**
- **Dan Schoonover** **Glenda Murray**





# Person Centered Approach



# Person Centered Approach

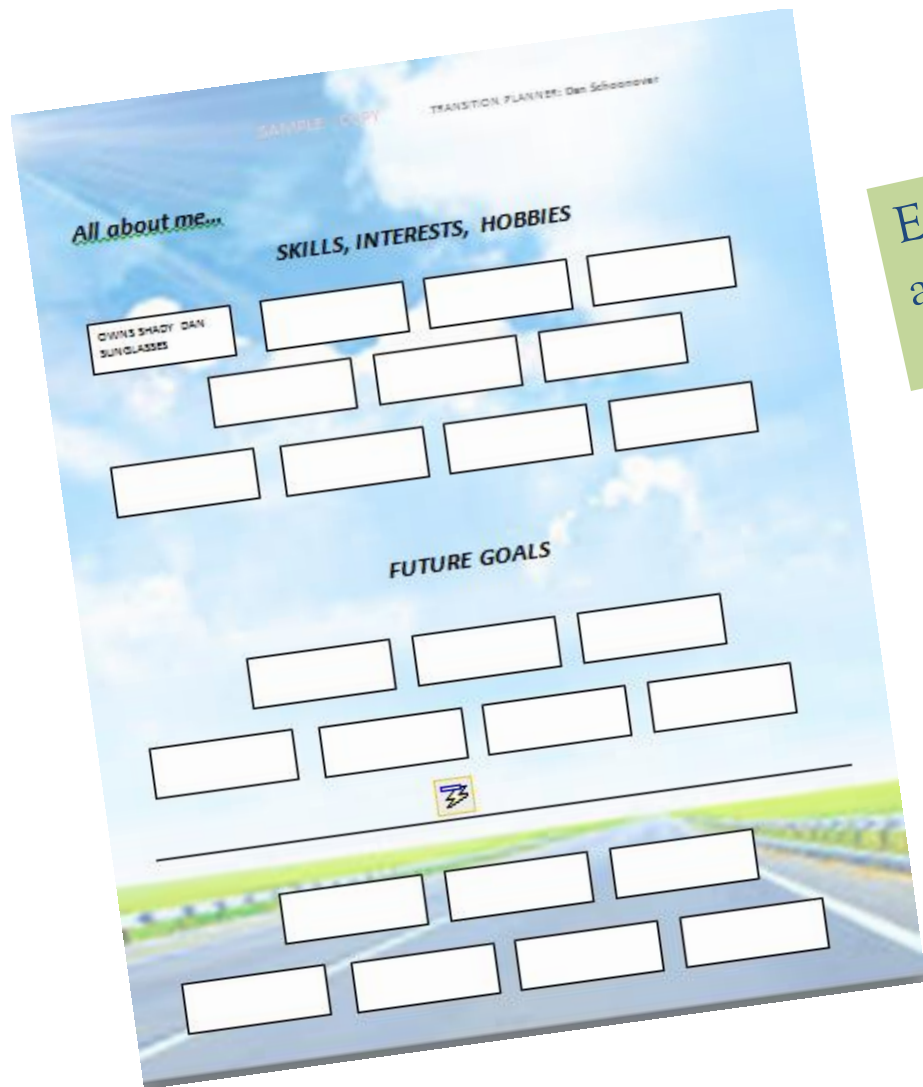
SAMPLE COPY      TRANSITION PLANNER: Dan Schoonover

All about me...

OWNS SHADY DAN  
SUNGLASSES

SKILLS, INTERESTS, HOBBIES

FUTURE GOALS



Everyone Transitioning will have assistance in creating their portfolio.

This Portfolio will help us track transitions, needed visits, education, and it will function as a way for new day habs to get to know someone well and can adapt to assist with employment opportunities as well.

# Person Centered Approach

SAMPLE COPY      TRANSITION PLANNER: Dan Schoonover

## Opportunity Exploration

### EMPLOYMENT OPPORTUNITY EXPLORATION

ODAN OWNS HIS OWN BUSINESS AND ENJOYS PAID WORK AT ATCO	<b>SAMPLING OPPORTUNITIES</b>	EMPLOYMENT CHOICES
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Individual has no interest in employment at this time

### Community Integration

VOLUNTEER AT GOOD WORKS		

### Volunteer Experiences

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SAMPLE COPY      TRANSITION PLANNER: Dan Schoonover

## DAY HAB EXPLORATION...

<b>BUILDING BRIDGES</b> VISIT 1: April 15 <sup>th</sup> 2016 Attended class...shared details in this box	<b>BONDING CONNECTION</b> Dan really liked that they partner with community choir and	<b>KNOW ALTERNATIVES</b>	<b>SOCKKAT STUDIO</b> Example: Dan joined the Sockkat group on a job...job to Ash Cave with Alce
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*\* These details are just samples made up for demonstration only and not real events or descriptions*

<b>PASSION WORKS</b> Dan currently attends PW on Mondays and has been talking about adding a day	<b>VINTON INDUSTRIES</b> Dan seemed to struggle with a few personality conflicts here, but he really enjoyed the paid work and the pottery classes	<b>SCARS</b>	<b>ETH</b>
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# Person Centered Approach

SAMPLE COPY      TRANSITION PLANNER: Dan Schoonover

## Plan of Action:

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Identified progress (Three positive observations)

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Outcome:

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Indication of completion and Success:

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SAMPLE COPY      TRANSITION PLANNER: Dan Schoonover

## Dan

FOCUS: Making new friends and being around friends in the community

Plan of Action:

 LISTEN TO STAFF	 TELL THE TRUTH	 BE A GOOD FRIEND <small>NO TEASING!</small>
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	 Staff must be nearby to keep you safe
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# Everyone has an opportunity to be a part of this process!

- What Atco Activities are important to you and you want to continue?



And there are many more!

# Currently in progress

- Information Gathering
- Assess Current private day hab options available
- Services that are important to individuals
- Private Day Hab resource needs
- Gain support of community
- Continue weekly class at Atco and assist Atco Leaders in taking a lead role in planning
- Continue planning “meet and greets” for the day habs over the summer.
  - ❖ Other Day Habs coming to Atco
  - ❖ Atco going to other Day Habs
  - ❖ Meetings at neutral locations in the community

# Passion Works

- Preparing for transition
- The Atco Inc. Board have been hard at work reviewing and planning for options that are available
- Considering the best way to ensure Passion Works will continue as a private entity and exploring how our community can embrace and support Passion Works
- Focusing on how the mission, vision and essence of Passion Works can be carried on for many years to come.

# Transportation

- Sub Committee members have been prioritizing and identifying the important issues that need addressed for a safe and secure transition from County Board transportation to private services and potentially a collaborative effort to ensure transportation for all is available and secure back up plans are developed.



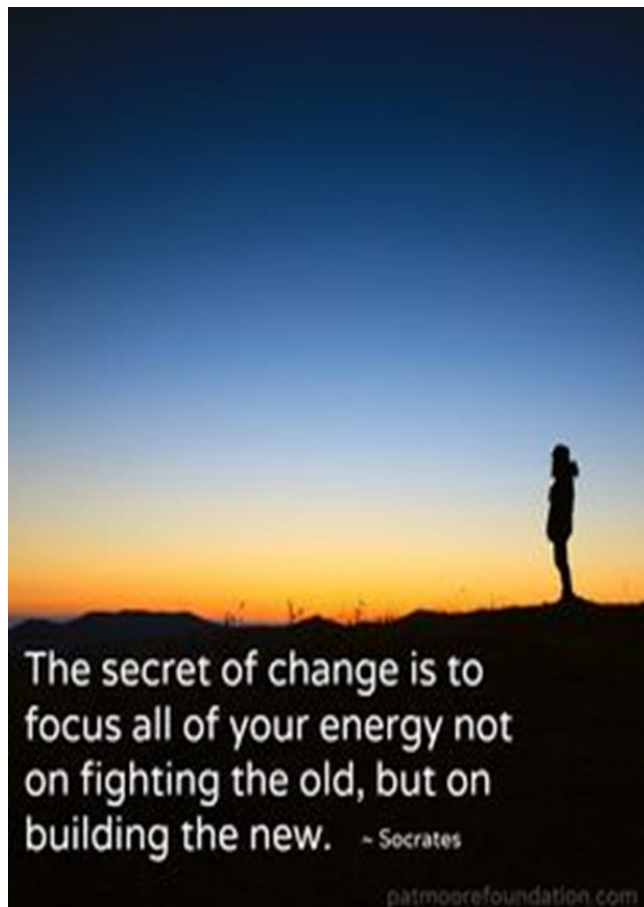
# Open discussion

# Questions



# Athens County Board of Developmental Disabilities

*Building on Abilities*



## Next Steps:

ATCO Transition  
Committee –  
Tuesday, May 10<sup>th</sup>, 2pm  
ATCO cafeteria

Fall 2016 = Open Forums